The **American College of Healthcare Architects** provides certification for architects who practice as healthcare specialists.

Our body of certificate holders includes healthcare architects throughout the United States and Canada with specialized skills and proven expertise. ACHA is the first specialty certification program to be recognized by the American Institute of Architects.
2020 Board of Regents

PRESIDENT
Vince G. Avallone, AIA, ACHA
SmithGroup
San Francisco, CA

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Cincinnati, OH

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John W. Rogers, Architect
Cincinnati, OH

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Sharon E. Woodworth, FAIA, ACHA
Harley Ellis Devereaux
San Francisco, CA

Elizabeth “Liz” Normand, AIA, ACHA
Shepley Bulfinch
Hartford, CT

EXECUTIVE DIRECTOR
Katherine Hughey
ACHA
Overland Park, KS
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Our 20th Anniversary Year

2020 has been quite a year, to say the least. Despite the challenges we all have faced this year and may continue to face in the near term, we have persevered. After 20 years and through an unprecedented time, ACHA continues to stand strong, thanks to our certificate holders. Certificate holders responded to a time of crisis in their healthcare communities and as an industry. We also thank our dedicated healthcare workers in this time of need and healing.

2020 Goals:
1) Polish Processes
2) Nurturing Alliances
3) Actively Engage

As we reflect on these goals, we recognize and appreciate the dedication and service of our Board of Regents and committees in making these goals a reality.

Polish Processes: We worked hard to refine and redefine how we operate. We took a hard look at our Bylaws and Policies and Procedures including our new portfolio submittal process. We now offer the option of taking the exam before or after submitting a portfolio. Our investment in a new operating software called Ceremey will offer greater efficiencies in recertification, certification and awards submittals as well as profile management. Since we have shifted our focus from “producing” educational content to promoting educational content, we launched a task force to explore the definition of continuing competency. Stay tuned for more in 2021.

Nurturing Alliances: Our collaboration as part of the 4 Pillars, alongside the AIA Academy of Architecture for Health (AAH), the AAH Foundation and FGI is now in our third year. Also, our valued relationship with ASHE continues as we mutually support each other’s missions through recognition and thought leadership.
Actively Engage: We are excited about our newest committee this year, the Career Path Committee (CPC), focusing on connecting with our certificate holders and potential future certificate holders. By engaging candidates where they are, we can introduce the value of ACHA certification in their career pathway. We have also assembled an Equity, Diversity, and Inclusion (EDI) task force to address how we can proactively improve our candidate engagement and the diversity of ACHA. Lastly, the Board of Regents were thrilled to see about 20% of our certificants join in our inaugural regional virtual Town Halls. We appreciate everyone’s feedback and engagement. Networking and connecting with one another was one consistent welcomed theme we will continue into 2021.

It has been an honor to serve as President of ACHA for 2020. Thank you to all the certificate holders who volunteer and serve on our committees and the Board. Without their dedication and commitment, we wouldn’t be where we are today. Consider becoming involved and encourage a colleague to become certified. Together we grow and prosper.

Thank you,

Vince G. Avallone, AIA, ACHA, ASHE, NCARB, LEED AP BD+C, CASp
2020 ACHA President
The Past Presidents have been busy this year despite the unusual impact of the pandemic. The Past Presidents have been considering how the history of the College should be captured and preserved. Morris Stein, FAIA, FACHA is chairing a Past President’s task force to develop policies and procedures for past and future documents relevant to the College as well as how and where it will be stored. The Past Presidents are also looking at the Lifetime Achievement Award application and how the successful candidate is selected, and the role of the Past Presidents in promoting and sponsoring possible candidates.

PAST PRESIDENT’S COUNCIL CHAIR

IMMEDIATE PAST PRESIDENT
John W. Rogers, FAIA, FACHA
John W. Rogers, Architect
Cincinnati, OH
ACHA Past Presidents

John W. Rogers, FAIA, FACHA
John W. Rogers, Architect
Cincinnati, OH

William J. Hercules, FAIA, FACHA
WJH
Ocoee, FL

A. Ray Pentecost III, DrPH, FAIA, FACHA
Texas A&M University
College Station, TX

Mark A. Nichols, AIA, FACHA
Eckenhoff Saunders Architects
Chicago, IL

Anthony J. Haas, FAIA, FACHA
EYP
Houston, TX

Connie S. McFarland, FAIA, FACHA
McFarland Architects, PC
Tulsa, OK

Peter L. Bardwell, FAIA, FACHA
Bardwell + Associates, LLC
Columbus, OH

Wilbur H. Tusler, Jr., FAIA, FACHA Emeritus
Oakland, CA

Robert P. Walker, AIA, FACHA
Walker & Associates
Minnetonka, MN

Joseph G. Sprague, FAIA, FACHA
HKS, Inc.
Dallas, TX

Rebecca J. Lewis, FAIA, FACHA
DSGW, Inc.
Duluth, MN

John R. Pangrazio, FAIA, FACHA
NBBJ
Seattle, WA

Francis Murdock Pitts, FAIA, FACHA
Architecture +
Troy, NY

Donald Craig McKahan, AIA, FACHA
McKahan Planning Group
Del Mar, CA

Morris A. Stein, FAIA, FACHA
HKS
Phoenix, AZ

Kirk Hamilton, FAIA, FACHA
Texas A & M University
College Station, TX
The College staff embraced the strategic theme set forth by the Board of Regents: The Year of Engagement. Staff supported and drove focused projects aligned with that theme. The highlights below demonstrate the collaborative and supportive relationship between the College, Regents, and staff.

**Active Engagement & Nurture Alliances**
We are saddened that we were unable to see our certificants in person this year as we celebrated our 20th Anniversary. Celebratory sketch-books are being mailed to active certificants who did not pick up theirs in person at the 2019 Healthcare Design Conference, as a “Thank You” for your ongoing commitment to transforming healthcare through better built environments. We hope you have enjoyed seeing the many faces of the College on our social media platforms and through our Profiles & Spotlights.

Furthermore, it was a pleasure to get to know many of our certificants during regional Town Halls hosted virtually this fall. Your feedback has helped guide our strategic priorities.

We have continued to strengthen our relationship with ASHE. In particular, we have had ACHA certificants serve to plan annual conferences and review/select speaker proposals. This year, we also obtained agreement form both organizations to allow us to identify educational content offered at these conferences as advanced level. Look for the ACHA logo to appear next to sessions starting in 2021.

We have also formed a task force on the Future of Healthcare which will include ACHA certificants as well as members from ASHE, ACHE and the Beryl Institute. This initiative will position our organization as a source of thought leadership as well as strengthening these relationships with allied organizations.

**Polish Processes**
In July, the College launched our new certification platform. Ceremy is now a one-stop-shop for exam applications, Portfolio submission, Fellowship, and recertification. We have streamlined and simplified the recertification process which now includes installment payments for annual recertification. Throughout the year, you can access your profile for updates and track your continuing education.

For potential certificants and Candidates, the College has de-coupled the exam and portfolio. Candidates and applicants may now take the exam and submit a portfolio in any order. More details can be found our new, redesigned Certification Handbook.
Executive Office Report (cont.)

Your Team
Katherine Hughey, Executive Director, leads the College’s staff team as well as provides the College with executive and financial oversight. ACHA’s staff team includes:

- Raven Hardin, Association Manager
- Debbie Jennings, Meetings Manager
- Diane Northup, Account Coordinator
- Brianna Wilson, Membership Data Coordinator
- Crystal Rankin, Communications
- Peter Harris, Communications
- Paul Hagar, Communications
- MaameYaa Nanti, Accounting Coordinator

Not pictured: MaameYaa Nanti
2019 Finance Report

Fiscal Year: January 1 – December 31, 2019

**REVENUE**

- Dues: $273,533
- Examination: $16,080
- Sponsors: $7,700
- Education: $182,247
- TOTAL: $479,580

**EXPENSES**

- Administration: $231,878
- Board of Regents: $42,759
- Examination Fees: $61,597
- Examination Committee: $9,687
- Education Committee + SLS: $109,208
- Communications: $53,677
- Annual Luncheon: $22,322
- TOTAL: $531,128

**2018 & 2019 FINANCE REPORT**

- **TOTAL ASSETS**: $906,060 ($906,060)
- **INVESTMENTS**: $583,978 ($583,978)
- **TOTAL LIABILITIES**: $153,300 ($133,927)
- **TOTAL NET ASSETS**: $772,133 ($772,133)

**2018 vs. 2019**

- Sponsors: $7,700 (2019) vs. $6,000 (2018)
- Education: $182,247 (2019) vs. $175,000 (2018)
- Board of Regents: $42,759 (2019) vs. $40,000 (2018)
- Examination Fees: $61,597 (2019) vs. $55,000 (2018)
- Examination Committee: $9,687 (2019) vs. $8,500 (2018)
- Education Committee + SLS: $109,208 (2019) vs. $100,000 (2018)
- Communications: $53,677 (2019) vs. $50,000 (2018)
- Annual Luncheon: $22,322 (2019) vs. $20,000 (2018)

**Investment Details**

- **2019**:
  - REVENUE: $479,580
  - EXPENSES: $531,128
  - NET INCOME: ($51,548)

- **2018**:
  - REVENUE: $458,000
  - EXPENSES: $500,000
  - NET INCOME: ($42,000)

**Asset Details**

- **2019**:
  - TOTAL ASSETS: $906,060
  - INVESTMENTS: $583,978
  - TOTAL LIABILITIES: $153,300
  - TOTAL NET ASSETS: $772,133

- **2018**:
  - TOTAL ASSETS: $880,619
  - INVESTMENTS: $538,978
  - TOTAL LIABILITIES: $133,927
  - TOTAL NET ASSETS: $746,692
In the past year, the Education Committee has evolved its focus from production of educational content to the methods of maintaining certification competence. This committee is charged with working with the AAH and other groups to ensure high-level content is readily available to certificants and promoting that content to certificants. The means of achieving this is still under development and will likely include a set of standards for content that speakers must meet.

A task force, which includes members of the Continuing Competence Committee (CCC) as well as candidates and non-certified AAH member, has been formed to evaluate the competence needed to be an ACHA certified architect. This is tied to the value that a board certified architect brings to a project. The committee began by researching how peer certification bodies measure competence. Input was also gathered from certificants during the Town Hall meetings and from clients to ensure the minimum competency is aligned with industry needs. The task force will solidify the definition of the ACHA minimum skill set by the end of the year. The next task will be to reevaluate how we as certificants demonstrate our continued competence each year — whether by attending educational sessions (i.e. LUs), contributing to the profession through speaking and writing, and other means that might be submitted through the LU Self-Report Form.

Pillars of Healthcare Architecture

- Academy of Architecture for Health
- Academy of Architecture for Health + Health Services Institute
- American Society of Healthcare Architects
- FGI

Education & Networking
Sponsoring Research
Board Certification
Consensus-based guidelines
Continuing Competence Committee (cont.)

CHAIR
Rodrigues Fernando, AIA, ACHA
HDR, Houston, TX

BOARD LIAISON
Elizabeth Normand, AIA, ACHA
Shepley Bulfinch, Hartford, CT

PARTICIPANTS
Dan Rectenwald, AIA, ACHA
HGA, Inc., San Francisco, CA

Jodi Feldheim, AIA, ACHA
HDR, Chicago, IL

Mardelle M. Shepley, FAIA, FACHA
Cornell University, Falmouth, MA

Rebecca Olson, AIA, ACHA
Romanyk Consulting, Phoenix, AZ

Valerie Ward
Studio W Architecture, Orlando, FL
Awards recognize either an individual’s significant body of work, a project’s groundbreaking architecture, or achievements by a person or organization that deserve public recognition. The Awards Committee is comprised of the standing Fellowship Committee, the Past President’s Council Lifetime Achievement Award, and the non-standing Legacy Project Award and Presidential Citation; the latter two awards may or may not be granted annually at the discretion of the College. The mission of the Awards Committee is to reward achievements in the transformation of healthcare through better built environments.

Fellowship Committee

The Council of Fellows was founded to advance the unique qualities of the profession of healthcare architecture by demonstrating and celebrating achievements of national significance. Fellowship is the highest honor bestowed on certificate holders of The American College of Healthcare Architects. This committee is responsible for reviewing fellowship applications and recommending to the ACHA Board those individuals who demonstrate the highest level of achievement, to be known thereafter as a member of the “Council of Fellows.”

At the recommendation of 2019 Chair Jean Mah, John Pangrazio chaired the 2020 Jury for which he selected five jurors with geographic, professional, and personal diversity. The six-member Jury met three times utilizing a formal rubric based on stated nomination criteria; diligent deliberations resulted in unanimous support of two candidates. The Jury recommended the Board of Regents elevate both certificants to ACHA Fellows.
Awards Committee (cont.)

FELLOWSHIP COMMITTEE MEMBERS

CHAIR
John Pangrazio, FAIA, FACHA
NBBJ, Seattle, WA

BOARD LIAISON
Sharon Woodworth, FAIA, ACHA
Harley Ellis Devereaux, San Francisco, CA

JURY
Mark Nichols, AIA, FACHA
Eckenhoff Saunders Architects, Chicago, IL
Rebecca Lewis, FAIA, FACHA
DSGW Architects, Duluth, MN
Angela Mazzi, FAIA, FACHA
GBBN Architects, Inc., Cincinnati, OH
Anthony Haas, FAIA, FACHA
EYP, Houston, TX
Thomas Harvey, Jr., FAIA, FACHA
HKS, Denver, CO
Lifetime Achievement Award

The Lifetime Achievement Award is the highest honor bestowed on a single individual certificate holder of The American College of Healthcare Architects, living or deceased, in recognition of a significant body of work of lasting influence on the theory and practice of healthcare architecture over an architect’s career. This award is called the Hamilton Medal and is bestowed upon no more than one nominee in any single award cycle. The award is adjudicated by the Past President’s Council who act as jury with the Immediate Past President as Jury chair. The Past President’s Council determined not to bestow this award in 2020, and they are currently evaluating and realigning the program to ensure it meets the College’s strategic objectives.

Legacy Project Award

Since its inception in 2013, the Legacy Project Award represents the highest honor that the ACHA can bestow upon a project - a testament to its lasting impact on how healthcare facilities are designed. This award recognizes healthcare architecture that has and continues to demonstrate superior planning and excellence in design performance over an extended period of time, and remains of enduring significance.

The Board of Regents requested that a task force review the original intent of this award with respect to past recognition, current alignment with ACHA values, and future viability. The task force formed comprise individuals representing diverse experience as either previous LPA submitters and/or jurors, ACHA Fellows, and architects practicing with firms or healthcare systems.

LEGACY PROJECT AWARD TASK FORCE MEMBERS

BOARD LIAISON
Sharon Woodworth, FAIA, ACHA, Harley Ellis Devereaux, San Francisco, CA

MEMBERS
Shannon Kraus, FAIA FACHA
HKS, Washington, D.C.

Jim Mladucky, AIA, ACHA, CCS
Indiana University Health, Indianapolis, IN

John Pangrazio, FAIA, FACHA
NBBJ, Seattle, WA
Awards Committee (cont.)

PRESIDENTIAL CITATION AWARD

The ACHA President may recognize the achievements of an individual or organization that serve the best interests of The American College of Healthcare Architects. Such Presidential Citations may be for any reason benefiting the ACHA either by extending public influence about the value of ACHA Board certification; recognizing significant individual achievements toward the end of a non-certificant’s career; or recognizing sustained financial or in-kind contributions of an organization’s support of the ACHA.
Certification Committee

The Certification Committee is responsible for the application and portfolio review process to ensure the relevance of the College to the healthcare design industry. The main focus and effort of the committee is the review and approval of candidate portfolios for examination eligibility. The committee provides recommendations to candidates regarding portfolio questions and eligibility concerns in conjunction with ACHA staff.

In 2020 the committee reviewed 74 portfolios during the two portfolio review periods (early bird and regular deadlines).

**CO-CHAIRS**

Dan Delk, AIA, ACHA  
Moody Nolan, Columbus OH

Susan Stewart, AIA, ACHA  
The Steward Studio, Birmingham, AL

**BOARD LIAISON**

Jon Paul Bacariza, AIA, ACHA  
Ryan Companies, Tampa, FL

**PARTICIPANTS**

Chuck Cole, AIA, FACHA  
Chuck Cole Architects, Orlando, FL

Julie Frazier, ACHA  
Perkins+Will, Wylie, TX

Karen Freeman, AIA, ACHA  
HOK, Atlanta, GA

Betsy Guthrie-Brunsteter, AIA, ACHA  
ADG, Inc., Oklahoma City, OK

R. Gregg Moon, PA, ACHA  
Kenall, Inc., Houston, TX

Zach Wideman, AIA, ACHA  
HCA Healthcare, Nashville, TN

Scott Mueller, ACHA  
Shepley Bulfinch, Boston, MA

Ann Adams, AIA, ACHA  
Davis Partnership Architects, Denver, CO

Stacey Pray, AIA, ACHA  
SHP Project Development, Pasadena, CA

Jennifer Youssef, AIA, ACHA  
RS&H, Houston, TX
Communications and Outreach Committee

The mission of the Communications and Outreach Committee (COC) is to increase awareness and presence of the College through publications, online platforms, public relations, marketing and overall media presence. This committee is responsible for the public face of ACHA, and continued to build and enhance the College’s multimedia platforms; YouTube, LinkedIn, Twitter and the AHCA website. Recent accomplishments include, 20th Anniversary promotion, website updates, certificant survey, 100% increase in application submissions and increased value to certificants through the promotion of their profiles across various online platforms.

**CHAIR**
Antonio J. Amadeo, AIA, ACHA
LDC International, Inc., Tampa, FL

**BOARD LIASON**
Sheila F. Cahnman, FAIA, FACHA
Jump Garden Consulting, Wilmette, IL

**PARTICIPANTS**
Erik Andersen, AIA, ACHA
Lamar Johnson Collaborative, Chicago, IL

Emily Bateman, AIA, ACHA
Perkins+Will, Chicago, IL

Douglas A. Childs, AIA, FACHA
Tactics Studio, Sausalito, CA

Neal Corbett, AIA, ACHA
HDR, Atlanta, GA

Katheryn (Katie) B. Fricke, AIA, ACHA
HDR, Charlotte, NC

John Grattendick, AIA, ACHA
Hunton Brady Architects, Orlando, FL

Matthew Kennedy, ACHA
Orcutt Winslow, Phoenix, AZ

Jiashuo Liu, ACHA
AECOM, Shanghai, China

Paul Sabal, AIA, ACHA
Vestal Corporation, St. Louis, MO

Shane Williams, AIA, ACHA
Corgan, Dallas, TX
Examination Committee

The Examination Committee develops the certification examination with expert psychometrician guidance to ensure that the examination is professionally sound and legally defensible. The committee oversees that all examination questions refer to the detailed content outline and can be referenced appropriately. As part of the Exam Committee process in 2019, the content outline was updated, which then required the 2020 Examination Committee to reevaluate the exam to make sure the updated detailed content outline was reflected. The committee meets regularly to update the practice exam, write new examination questions and review the current exam to ensure accurateness.

This year, due to the content outline revision, the Cut Score Committee was formed to evaluate the complexity of the revised exam and determine a recommended range for the exam cut score. This is done every five years and the group is made up of representatives from the Exam Committee, the Jobs Analysis Committee, and recent certificants.

Exam Statistics

Summary

Due to COVID-19 concerns and testing limitations, the College pushed the exam testing window from July to August for this year. The College experienced an all-time high of 82 exam candidates in 2020. Of those, 19 were repeat examinees, which ties 2019 for the record high. Since moving to one examination window in 2015, the average pass rate is 63%, ranging annually between 55% and 72%. The overall pass rate since 2001 is 60%.

First Time v. Repeater Examinee Pass Rate

In 2020 the first-time examinee pass rate was 63.5%; the repeater pass rate was 26%. In 2020, candidates performed better during their first examination attempt. Over the past five years, the first-time examinee pass rate was 71%; the repeater pass rate was 36%; more than half of repeater examinees failed a subsequent attempt. Overwhelmingly, first-time examinees outperform repeat examinees.
Examination Committee (cont.)

CHAIR
Deborah Smith, AIA, ACHA
Flad, Architects, Tampa Florida

BOARD LIAISON
Steve Templet, AIA, ACHA
Sizeler Thomas Brown Architects, New Orleans, LA

PARTICIPANTS
Vince Avallone, AIA, ACHA
SmithGroup, San Francisco, CA

Tracy Leigh Bond, AIA, ACHA
HDR, Arlington, VA

Bob Bosley, AIA, ACHA
ACI Boland Architects, Kansas City, MO

Brian Briscoe, AIA, ACHA
HKS, Inc. Dallas, TX

Jocelyn Lum Frederick, FAIA, ACHA
HC Tangram Design LLC, Cambridge, MA

Kent Ley, AIA, ACHA
Lee Health, Fort Meyers, FL

William Persefield, AIA, ACHA
Medica Development, LLC, Richardson, TX

Ryan Turner, AIA, ACHA
DSGW Architects, Duluth, MN
Examination Committee (cont.)

CUT SCORE COMMITTEE MEMBERS
William Ayars, AIA, ACHA
Perspectus Architecture, Cleveland, OH
Brian Briscoe, AIA, ACHA
HKS, Inc. Dallas, TX
Tammy Felker, ACHA, RN
NBBJ, Seattle, WA
Scott Holmes, ACHA
BWBR Architects, Saint Paul, MN
Deborah Smith, AIA, ACHA
Flad Architects, Tampa, FL
Steve Templet, AIA, ACHA
Sizeler Thomas Brown Architects, New Orleans, LA
Zach Wideman, AIA, ACHA
HCA, Nashville, TN
Terry Wilson, AIA, ACHA
HDR, Salt Lake City, UT
The Career Path Committee (CPC) was formed this year, as a successor to the Recruitment & Retention task force, for the purpose of serving as an organizational framework for connecting with our certificate holders and potential future certificate holders. The committee engages stakeholders along the career arc of healthcare architecture to identify, communicate and reinforce the value and role of the College, and expand its touchpoints with potential, emerging, advancing and emeriti ACHA certified healthcare architects.

The committee includes ACHA certificate holders and, importantly, an ACHA candidate, with the intent of assuring diversity across various geographical regions and different points in their professional careers.

The primary task of the committee is to facilitate entry into the College and to communicate, and add to, the value of ACHA to current and future certificate holders, through initiatives including but not limited to:

- Identify the range of constituencies that presently make up ACHA certificate holders and who may be potential future certificate holders.
- Identify touch points and ways that the College and its certificants can engage with these constituencies including programs currently offered to young and emerging professionals as well as professionals recognized for upholding the values of the College.
- Communicate the mission and clarify the value of the College with various constituencies.
- Identify ways to accelerate and facilitate the path to ACHA certification.
- Build connections, mentoring and sponsorship initiatives across the career arc between experienced certificate holders emerging professionals and future candidates for certification.

Has moved forward rapidly toward addressing its mission. Action items have been drafted for each of three broad constituencies:

- Pre-licensure
- Post-licensure / Pre-certification
- Post-certification

Each initiative of the committee is assigned a champion and core group of volunteers with near-term (2020) and longer-term (2021) targets for implementation.
COMMITTEE CHAIR
Peter Bardwell, FAIA, FACHA
Bardwell and Associates, Columbus, OH

BOARD LIAISON
David Allison, FAIA, FACHA
Graduate Program in Architecture + Health, Clemson University, Clemson, SC

COMMITTEE MEMBERS
Jon Paul Bacariza, AIA, ACHA
Ryan Companies, Tampa, FL

Tracy Bond AIA, ACHA
HDR, Washington, DC

Georgia Cameron, AIA, ACHA
Little Diversified Architectural Consulting, Charlotte, NC

Southern Ellis, AIA, ACHA
HKS, Dallas, TX

Karen Freeman, AIA, ACHA
HOK, Atlanta, GA

William Hercules, FAIA, FACHA
WJH Health, Orlando, FL

Rachel Knox, AIA, ACHA
HKS, Washington, DC

Rebecca Lewis, FAIA, FACHA
DSGW Architects, Duluth, MN

R. Gregg Moon, AIA, ACHA
Kenall, Inc., Houston, TX

Solvei Neiger, AIA, ACHA
ZGF Architects, LLP, Portland, OR

Scott Radcliff, AIA, ACHA
Hasenstab Architects, Inc., Akron, OH

Akshay Sangolli, AIA, ACHA
EYP, Denver, CO
2020 Class of Fellows

William C. Ayars, AIA, FACHA
Perspectus Architecture
Cleveland, OH

Bill has built a practice model profoundly impacting healthcare design, sharing his knowledge by mentoring a generation of future architects and creating resources which provide hope for a social change.

CRITICAL OBSERVATIONS OF THE PATIENT ENVIRONMENT

Bill has brought his heart and soul to a career dedicated to the advancement of healthcare design with an architect-as-patient centered design philosophy. This became a personal initiative when he was able to share his own experience in therapy settings with a critical eye for opportunities to enhance and improve personal dignity and providing best-in-class environments for the leading national healthcare systems.

His daily mantra champions this process and instructs his healthcare team members for success – to Dream, Plan, Journey, Focus, and Celebrate. This focus creates simple, elegant solutions to complex challenges while fostering a healing environment. Bill’s approach introduced a design for Family Practice at the Cleveland Clinic, which needed to completely redefine the caregiver and patient zones. This allowed for multiple levels of caregivers to interact with patients and each other, and led to a new design guide for family practice settings across the entire Cleveland Clinic system.

For dialysis patients spending hours in treatment, he challenged his team to re-imagine the patient experience at Centers for Dialysis Care. The work area was reoriented to provide a setting which benefits both the patients and caregivers. Bill’s ability to create positive clinical outcomes and enjoyable patient environments has cemented his role as a trusted advisor to healthcare clients.

This same rigor has been applied to other areas of the healthcare facility, where his team was recognized for the Cleveland Clinic Robert J. Tomsich Pathology & Laboratory Medicine Institute laboratory design with an AIA Cleveland Design Merit Award-Winning LEED Gold certified laboratory.

He has successfully inspired his own firm team members to humanize their projects within a challenging, highly-technical environment with remarkable and repeatable results and his expertise has been recognized and sought after as a collaborator on a national basis, demonstrating the respect of his peers.
MENTORING FUTURE LEADERS

Mentoring efforts have also been recognized at the national level, through the success of his employees. Adam Yaracs, supported by Bill and Perspectus Architecture, was selected to become the 2018 President of AIA’s Cleveland Chapter and received the 2019 AIA National Young Architects Award.

Bill co-created the first-ever sponsorship of “Lecture Laureates” at Kent State University which has connected the dots between practice and academic studies with guest lectures from British architect, author and educator Farshid Moussavi; Manuelle Gautrand, and Dutch architect Francine Houben, Design Director of Mecanoo. This substantially enriched the discourse at the university and in the professional architectural community.

These efforts are underscored with a commitment to excellence by participating on the committee tasked with setting the standard for the ACHA board certification exam.

Within his own firm, he recognized the need for continuous learning and so created Perspectus University to motivate knowledge-sharing at Perspectus Architecture. They implemented a plan for healthcare architects to pursue speaking engagements and white papers with resulting national, regional, and local contributions and through mentoring, the firm now has four ACHA board-certified healthcare architects.

The impactful support and commitment to the architectural community illustrates his talents go well beyond design and will be a legacy that is continued at Perspectus Architecture.

FOUNDED THE EMERALD JENNY FOUNDATION

Bill’s proactive leadership and empathy was critical, after the tragic loss of his daughter Jennifer Emerald Ayars, as he felt the need to identify, develop and create a resource for families struggling to find help and so established The Emerald Jenny Foundation.

He led a small team to focus on providing hope for those struggling with a substance-use disorder by researching available resources, by documenting and categorizing them, and providing free access to the public. This simple approach based on his process of Dream, Plan, Journey, Focus, and Celebrate had a profound impact and resulted in private/public partnerships. Reaching many, it assisted more than 200,000 to locate available help.

These efforts were recognized at both the state and national level in addressing this crisis. The Ohio Department of Mental Health and Addiction Services requested a partnership agreement with the Foundation due to the success and the federal government created a similar national resource three years after The Emerald Jenny Foundation resource, demonstrating that the foundation was ahead of the curve in the efforts to help solve a national crisis, and to provide a valuable approach.

For his work, Bill was recently chosen as a recipient of the 2020 AIA Ohio Public Service Award.
Abigail Clary, AIA, FACHA
CannonDesign
Chicago, IL

Pushing a health practice to break with tradition is not for the faint of heart, and Abbie Clary has not only gone there, she’s built a movement to spur transformational breakthroughs in healthcare design.

IN PURSUIT OF IMPACT
Abbie’s uncanny ability to see the unique possibilities within each design challenge is her gift. She has built and led the best teams in the country in the unruly task of delivering design solutions that catapult beyond precedents and find the humanity in the detail. She actively seeks out projects that can influence the most pressing challenges: breaking down the social determinants of health (Focal Point Community Campus), helping people regain abilities after traumatic injuries (Shirley Ryan AbilityLab) and pushing health systems to completely upend their approach to capital project delivery strategies to keep pace with change (Kaiser Permanente’s Modular Medical Office Building Center of Excellence Program) and more.

Abbie is an impact investor in the world of health design, investing in design thinking, cognitive diversity, storytelling, compassion and doing the right thing. Her belief in qualitative and quantitative research influencing outcomes, processes, and problem solving has inspired teams to design for positive impact, develop design processes that put the human experience at the center, and build approaches that support audacious client goals. This unwavering commitment led to the creation of Delta—a 90-page publication she led the development of and was a content contributor to while she was a director of health with HDR. The publication explores the rapid and transformational changes unfolding in the healthcare industry and the roles consumerism, demographic changes, socio-cultural and geo-political drivers, technology and more are playing in shaping opportunities for innovation.

CONTEXTUAL INTELLIGENCE
Over the last two decades, Abbie has overseen more than $2.5 billion in healthcare projects and has become a trusted resource for global healthcare leaders across the country. Her strengths lie in the realms of strategy, innovation and team leadership. She connects the dots and builds teams that address the broader contexts problems exist within. She’s adamant there is no one-size-fits- all approach to doing this and relies on cognitive...
diversity to ensure projects realize outcomes and impact in their own way. For example, on MD Anderson’s Institutional Facilities Master Plan (pg. 31), Abbie assembled a team of not only architects and planners, but clinical experts, data analysts, social scientists and ethnographers to help create a comprehensive plan for growth completely calibrated to the multifaceted needs of MD Anderson and its patients.

PRACTICE TRANSFORMATION
Abbie is the co-director of health at CannonDesign, which is ranked the No. 4 health design practice by Modern Healthcare. She applies the same principles she brings to projects to the practice and leads more than 500 people to be the best they can be. Within a year of joining, she was named to the firm’s Board of Directors, and her leadership has helped the practice achieve extraordinary levels of success. In 2019, Healthcare Design magazine recognized CannonDesign as its Outstanding Organization of the Year, Fast Company named the firm one of the 10 most innovative architecture firms in the world, and already in 2020, the firm’s health practice is at 190 percent of its year-to-date new win target. As one of CannonDesign’s most senior leaders, she works alongside the CEO in developing strategies to transform the practice. Specifically, she believes an expanded definition of architecture is key to its sustained success as the industry continues to be commoditized. To further expand CannonDesign’s influence, Abbie was key in the 2018 merger between Blue Cottage Consulting and CannonDesign—a partnership that brings an unparalleled level of value to health organizations.

INDUSTRY CONTRIBUTIONS
Abbie is committed to not only helping clients and her practice uncover bold new futures; she is driven to expand the industry’s knowledge of what is possible. She has authored numerous articles on the future of health for publications ranging from Healthcare Design to Chicago Hospital News and Becker’s Hospital Review. She has shared similar perspectives as a presenter at leading conferences across the country, including the Fast Company Innovation Festival in 2019. Pulling from her own experiences as a successful leader (and mother of three young children!), Abbie is specifically passionate about elevating discussions around diversity in the profession. She founded the group the Women’s Networking Dinners for working professional women, was a presenter at the 2018 Women in Design + Construction Conference and was profiled by Girl Uninterrupted—an online platform bridging the gap between young women designers and experienced leaders. In 2019, she was named a Women in Design honoree by Emerald Group Publishing (publisher of Healthcare Design magazine); she was the only healthcare architect to receive this recognition.
2020 New Certificate Holders

2020 NEW CERTIFICATE HOLDERS

Michelle Acosta, ACHA
Gilbert, AZ

Mohammad Alai, ACHA
Orlando, FL

Nathan Alderfer, ACHA
Indianapolis, IN

Kari Allen, ACHA
Indianapolis, IN

Michael Apple, ACHA
Tampa, FL

Joe Ashcraft, ACHA
Fort Collins, CO

Jennifer Bohn, ACHA
Troy, MI

Jennifer Cestnik, ACHA
Portland, OR

Cindy Cox, ACHA
Middleton, WI

Jennifer Cull, ACHA
Dallas, TX

Colby Dearman, ACHA
Chicago, IL

Marybeth Dietz, ACHA
Chicago, IL

Joseph Doherty, ACHA
Conshohocken, PA

Christopher Dunlop, ACHA
Orlando, FL

Teresa Endres, ACHA
Gold River, CA

Linaea Floden, ACHA
Tampa, FL

Jeff Galvin, ACHA
Scarborough, ME

Christopher Haedt, ACHA
Columbus, OH

Angela Holcomb, ACHA
Lutz, FL

Ted Huster, ACHA
Cincinnati, OH

Ann Kenyon, ACHA
Wixom, MI

Ryan King, ACHA
St. Louis, MO

Luke Leising, ACHA
Indianapolis, IN

Mickey LeRoy, ACHA
Cincinnati, OH

Brian Mader, ACHA
Bargersville, IN

Emily Marvel, ACHA
Smyrna, GA

Robert Masters, ACHA
New York, NY

Karri May, ACHA
Suffield, CT

Truby McDougal, ACHA
Richardson, TX

Kristina Mehmen, ACHA
Waterloo, IA

Sean Murphy, ACHA
Chapel Hill, NC

Victoria Nichols, ACHA
Seattle, WA

Daniel Perschbacher, ACHA
San Marcos, CA

Theresa Pietricone, ACHA
Niagara Falls, NY

Ed Pocock, ACHA
Detroit, MI

Curtis Qualls, ACHA
Madison, WI

Jennifer Robillard, ACHA
Albany, NY

Danielle Santos, ACHA
Boston, MA

Jacqueline Schmitz, ACHA
Leawood, KS

Sandra Snow, ACHA
Newburyport, MA

Terry Watson, ACHA
Little Rock, AR

Brian White, ACHA
St. Louis, MO

Kyle Wilson, ACHA
Sellersburg, IN

Shuo Yang, ACHA
Parkville, MD

Amy Zitny, ACHA
Phoenix, AZ

The College also welcomed 48 new Candidates into the Candidate Program in 2020.
If anyone has an **interest in serving** on any of our committees, please contact the **ACHA Executive Office**.